

Perspective Plan



SRI DASARI NARAYANA RAO

GOVERNMENT DEGREE COLLEGE FOR WOMEN

(Affiliated to Adikavi Nanayya University, Rajahmundry)

Beside Municipal Office, Main Road, PALAKOL-53420, W.G.Dt., A.P.
e-mail : dnrjkc@gmail.com website : www.sridnrgdcw.ac.in



Summary – Perspective Plan

S. No.	Description	Availability of Document
1	Perspective Plan	Yes
2	Review status of perspective plan – 2016-26	Yes
3	Review status of perspective plan – 2016-26	Yes


PRINCIPAL
Sri D.N.R. Govt. Degree College
For Women, PALAKOL - 534 260



PERSPECTIVE PLAN



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PERSPECTIVE PLAN 2016-26

1. Holistic Development of the Institute

- ✚ To encourage students and faculty at all levels as per Commissioner of Collegiate Education directions from time to time.
- ✚ To Support SC/ST/BC students,ug all support from the Govt.of AP

2. To establish IQAC to excel in all quality initiatives:

- ✚ To improve the system by taking quality initiatives.
- ✚ To introduce mentoring for students (mentor and mentee system)
- ✚ To strengthen the mentoring of students and intimate wards performance to parents.
- ✚ To organize NAAC awareness-related workshops/training programs.
- ✚ To make the faculty prepare for implementing quality initiatives.

3. Meeting the aspirations of the Stake Holders.

- ✚ To involve stake holders i.e., students, faculty, parents, alumni, and industry feedback in the development of the academic discipline, admissions, results, and placements.
- ✚ To involve stakeholders i.e., students' parents, alumni, and industry feedback in assessments of graduate attributes.

4. Establishment of Life Skills Hub

- ✚ To help the students in the all-round development of employability skills, technical skills, soft skills etc.
- ✚ To have a Memorandum of Understanding (MoU) with top training providers of life skills.
- ✚ To establish dedicated room for Skill \hub with extraordinary facilities
- ✚ To introduce train the trainer's concept by Companies.

5. Infrastructure Development

- ✚ To upgrade the existing laboratory facilities as per the latest technology and equipment
- ✚ To construct faculty room separately for all departments with facilities.
- ✚ To equip 50% of the class rooms and laboratories with LCD projectors

6. Enhance Teaching Learning Process

- ✚ To encourage faculty in attending Conferences, Seminars, Workshops, Faculty Development program (FDPs) and Training's by providing funds.
- ✚ To encourage faculty to undergo certification programs, organized by Commissioner of Collegiate Education and other academic platforms.

7. Establishment of Career Guidance Cell

- ✚ To establish separate Career Guidance cell
- ✚ To encourage students to go for internships at renowned companies
- ✚ To ensure 75% students' placement of eligible students.
- ✚ To strengthen Entrepreneurship Development Cell .
- ✚ To offer coaching for different competitive exams on campus

8. To improve Teaching and Learning processes that best reflect the current and future requirements of Profession at UG levels. Providing a workshop/Training on the following technologies.

- ✚ Microsoft's Technologies.
- ✚ Networking Protocols
- ✚ Cloud computing
- ✚ Data Warehousing

9. Enhance industry institute and Alumni Interaction

- ✚ To identify and facilitate at least 5 Guest Lectures, Organize 1 Interactive Workshops,
- ✚ Organize Alumni meet once a year.
- ✚ Invite at least 8 Alumni for interaction with students and create role models.
- ✚ Seek Assistance from Alumni for Student Placements.

10. Get ISO Certifications

- ✚ Initiate the process to get ISO Certifications and implement the required process

11. Expand ICT enabled infrastructure in all teaching learning areas.

- ✚ To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi- Fi, LAN, Smart classrooms.

12. Enhance sports and cultural facilities.

- ✚ To provide scope for students to improve fitness through the provision of various sports facilities.
- ✚ Expand the existing infrastructure to facilitate celebrations of various traditional and cultural events.



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IMPLEMENTATION STATUS OF PERSPECTIVE PLAN

S.NO	Key targets set	Implementation status
1	To introduce B.Com(Comp. Applications)	Introduced B.Com(C.A)with University affiliation from the academic year 2019-20
	To introduce M.Com (PG)course	Provisional allotment received from University authorities and process of admission is in process.
1	Holistic Development of the institute To encourage students and faculty at all levels. To support SC/ST/BC students	➤ Faculty and students are encouraged at all levels. ➤ Through A.P.State Govt.and Commissioner of Collegiate Education,all the eligible students are provided with Jagannana Vidya Deevana and Jagannanna Vasathi Devvena. ➤ College provide scholarship from the poor girl fund collected under special fee head, distribute to the need girl students.
		➤
2	To establish IQAC to excel in all accreditation To improve the system by taking quality initiatives. To introduce the mentoring for students (mentor and mentee system) To strengthening the mentoring of students and intimate wards performance to parents. To organize NAAC awareness related workshop/training programs. To make the faculty preparedness for	IQAC was working for quality improvement and for accreditation process.,by submitting AQARs/NIRF data in time every year ➤ Mentoring system has introduced with structured format and guidance given by the Academic Cell of the Commissioner of Collegiate education and mentoring system was introduced with around 20 students per each facility, mentor; proper mentor book is maintained for each student. All the academic

	implementing quality initiatives.	and personal information of all the students is updated in the mentor book. ➤ As per the mentoring system counsellors were intimated the performance of ward to their parents ➤ All the faculty were shown their preparedness to implementing the quality initiatives, through academic audit every year. .
3	Meeting the aspiration of the stake holders To involve stake holders i.e., students, faculty, parents ,alumni and industry feedback in assessment of graduate attribute To involve stake holders i.e., students, faculty, parents, alumni and industry feedback in the development of academic discipline, admission, results and placements.	➤ Students ,the primary stake holders have been taken utmost care to meet their expectations in curriculum delivery ➤ All the stake holders i.e., student, faculty , parents, alumni, employer's feedback and suggestions were taken during attainment calculation and assessment of graduate attributes, program outcomes and program specific outcomes
4	Establishment of life skills hub ✚ To help the students in all-round development of employability skills, Technical skills and soft skills etc. ✚ To have a memorandum of understanding (MOU)with top training providers of life skills. ✚ To establish dedicated room for skill hub with extraordinary facilities.	➤ State of the art life skills hub was introduced as a part of the holistic development of student. As per Commissioner of Collegiate Education:AP:Vijayawada ,academic cell skill development and life skill programmes TOT was conducted during 2022-23 ➤ Established Skill Hub in collaboration with A.P.State Skill Development Council and Jawahar Knowledge Centres established by CCE to enhance skills which mainly covers all-round development of the student like employability skills , soft skills etc
5	Infrastructure Development ✚ To upgrade the existing laboratory facilities as per the latest technology and equipment. ✚ To construct faculty rooms separately for male and female faculty with good facilities ✚ To equip the class room and laboratory with LCD projectors.	➤ Upgraded the existing laboratory facilities and submitted proposals under RUSA component 2 for grants. ➤ The Construction of Class rooms was at tender stage by the A.P.E.W.I.C(executive agency for construction works of Government buildings.) ➤ LCD projectors were fixed class room with internet facility with the funds of RUSA component 2.0.

6.	Enhance teaching learning process ✚ To improve the teaching /learning environment by recruiting more experienced faculty with highest qualification ✚ To strengthen the outcome based education(OBE)	➤ As ours is a Govt. Institution, the recruitment process is made through APPSC. For Contract and Guest Faculty selection, the Principal and the subject expert committee select the candidates and appoint experienced faculty with highest qualification to improve the teaching learning process ➤ Strengthened the outcome based education(OBE)
7.	Establishment of career guidance cell ✚ To establish separate career guidance cell. ✚ To encourage students to go for internships at renowned companies. ✚ To ensure 75students' placement of eligible students. ✚ To offer coaching for different competitive exams on campus.	➤ Career guidance cell under the name Jawahar Knowledge Centres were established by the Commissioner of Collegiate Education, duly appointing one Full time emulator and part time mentors for English has been established with full financial support by the Government. ➤ Internships have been continuously increasing and it has been mandatory in some program's curriculum.,as per NEP/APSCHC/CCE/affiliating university guidelines -2 months/4 months/6 month internships were introduced from the academic year 2020-21 onwards duly monitored by faculty. ➤ More than 40% of the students have been placed since 2016-2021 ➤ Extra classes like competitive coaching are given by the faculty of expertise as a part of mentoring bright students. Faculty are giving guidance of different on line platforms for the usage of on line competitive exam.training to students.
8	Improve Teaching and Learning Processes that best reflect the current and future requirement of profession at UG. To improve the Teaching Learning processes based on the current and future requirement of assessment procedure needs to be improved.	➤ Different programs were conducted to improve the Teaching Learning process based on the current and future requirement by providing Training Programs and Workshops

9	Enhance industry Institute and Alumni interaction Registration of (D N R GDC) alumni association conducting at least one Alumni meet every year.	➤ Registration completed. Alumni Raised contribution for the development activities of the student.
10	Get ISO Certifications	➤ ISO certified upto 2022-24
11	Expand ICT enabled infrastructure in all teaching learning areas. To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi -Fi, LAN, Virtual Classrooms, Smart classrooms, media recording facilities etc.	➤ The half of the teaching – learning areas were equipped with the ICT facilities.
12	Enhance sports and cultural facilities To provide scope for students to improve fitness through the provision of various sports facilities. Expand the existing infrastructure to facilities celebrations of various traditional and cultural events.	➤ Enhancement of sports and cultural facilities sports amenities in the campus are in good progress.


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Strategic Plans

Summary – Strategic Plan

S. No.	Description	Availability of Document
1	Strategic Plan 2022-23	YES
2	Review status of Strategic plan – 2022-23	YES


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SRI DASARI NARAYANA RAO

GOVERNMENT DEGREE COLLEGE FOR WOMEN

☎ 08814-2221



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Strategic plan 2022-23

1. Historic development of the institute
 - ✚ To encourage of the faculty at all levels
 - ✚ To support SC/ST/BC Students.,using all support from the state/Central Govt.
2. **To establish IQAC to excel in all quality initiatives:**
 - ✚ To improve the system by taking quality initiatives in accordance with NEP 2020/APSCH/CCE and affiliating university
 - ✚ To continue the mentoring of students (mentor and mentee system)
 - ✚ To strengthening the mentoring of students and intimate wards performance to parents.
 - ✚ To make the faculty preparedness for implementing quality initiatives.
3. Meeting the aspirations of the stake holders
 - ✚ To involve stake holders i.e., students, faculty, parents, alumni, and industry feedback in the development of academic displace, admissions results and replacements.
 - ✚ To involve stake holders i.e., students, parents, alumni and industry feedback in assessment of graduate attributes.
4. Establishment of life skills Hubs/skill development courses.
 - ✚ To help the students in all- round development of employability skill, technical skills and soft skills etc.
 - ✚ To have a memorandum of understanding (MoU) with top training providers of life skills.
 - ✚ To establish dedicated room for skill Hub with facilities.
 - ✚ To introduce train the trainers concept by companies.
 - ✚ To introduce new courses in tune with NEP 2020 – single major subjects in Arts, Science and Commerce streams keeping in view of demand.,with the approval of CCE/affiliating university.

5. Infrastructure Development
 - ✚ TO upgrade the existing laboratory facilities as per the latest technology and equipment by tapping the funds from UGC/RUSA and other funding agencies and local philanthropists/alumni..
 - ✚ To construct faculty rooms separately for all departments with facilities.
 - ✚ To equip 80% of the class rooms and laboratories with LCD projectors.
6. Enhance Teaching Learning Process
 - ✚ To encourage faculty in attending conferences, seminars, workshops, faculty development program (FDPs) and trainings by providing funds.
 - ✚ To encourage faculty to undergo certification programs, organized by Commissioner of Collegiate Education: and other academic platforms.
7. Establishment of career guidance cell
 - ✚ To establish separate career guidance cell.
 - ✚ TO encourage students to go for Internships at renowned companies
 - ✚ To ensure 75% students' placement of eligible students.
 - ✚ To strengthen entrepreneurship development cell.
 - ✚ To offer coaching for different competitive exams on campus


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IMPLEMENTATION STATUS OF STRATEGIC PLAN

S.NO	Key targets set	Implementation status
1	To introduce B.Com(Comp.Applications)	Introduced B.Com(C.A)with University affiliation from the academic year 2019-20
	To introduce single major Subjects in accordance with NEP 2020 and guidelines issued by APSCHE/CCE/affiliating university	Introduce single major subjects from the academic year 2022-23. All approvals received
1	Holistic Development of the institute To encourage students and faculty at all levels. To support SC/ST/BC students	➤ Faculty and students are encouraged at all levels. ➤ Through A.P.State Govt.and Commissioner of Collegiate Education,all the eligible students are provided with Jagannana Vidya Deevana and Jagannanna Vasathi Devvena. ➤ College provide scholarship from the poor girl fund collected under special fee head, distribute to the need girl students.
2	To establish IQAC to excel in all accreditation To improve the system by taking quality initiatives. To introduce the mentoring for students (mentor and mentee system) To strengthening the mentoring of students and intimate wards performance to parents. To make the faculty preparedness for	IQAC was working for quality improvement and for accreditation process ,by submitting AQARs/NIRF data in time every year ➤ Mentoring system has introduced with structured format and guidance given by the Academic Cell of the Commissioner of Collegiate education and mentoring system was introduced with around 20 students per each faculty, mentor; proper mentor book is maintained for each student. All the academic and personal information of all the students is updated in the mentor book.

	implementing quality initiatives.	➤ As per the mentoring system counsellors were intimated the performance of ward to their parents ➤ All the faculty were shown their preparedness to implementing the quality initiatives, through academic audit every year. ➤ By providing TOT/RC/OCs to staff quality enhancement is in process.
3	Meeting the aspiration of the stake holders To involve stake holders i.e., students, faculty, parents ,alumni and industry feedback in assessment of graduate attribute To involve stake holders i.e., students, faculty, parents, alumni and industry feedback in the development of academic discipline, admission, results and placements.	➤ Students ,the primary stake holders have been taken utmost care to meet their expectations in curriculum delivery ➤ All the stake holders i.e., student, faculty , parents, alumni, employer's feedback and suggestions were taken during attainment calculation and assessment of graduate attributes, program outcomes and program specific outcomes
4	Establishment of life skills hub/skill development. ➤ To help the students in all-round development of employability skills, Technical skills and soft skills etc. ➤ To have a memorandum of understanding (MOU)with top training providers of life skills. ➤ To establish dedicated room for skill hub with extraordinary facilities.	➤ State of the art life skills hub was introduced as a part of the holistic development of student. As per Commissioner of Collegiate Education:AP:Vijayawada ,academic cell skill development and life skill programmes TOT was conducted during 2022-23 ➤ Established Skill Hub in collaboration with A.P.State Skill Development Council and Jawahar Knowledge Centres established by CCE to enhance skills which mainly covers all-round development of the student like employability skills , soft skills etc
5	Infrastructure Development ➤ To upgrade the existing laboratory facilities as per the latest technology and equipment. ➤ To construct faculty rooms separately for male and female faculty with good facilities ➤ To equip the class room and laboratory with LCD projectors.	➤ Upgraded the existing laboratory facilities and submitted proposals under RUSA component 2 for grants. ➤ The Construction of Class rooms was at tender stage by the A.P.E.W.I.C(executive agency for construction works of Government buildings.) ➤ LCD projectors were fixed class room with internet facility with the funds of RUSA component 2.0. ➤ By raising funds from local philonthrophists/alumni college facelifting was made . ➤ Wash rooms renovated and reconstructed for girl students.

6.	Enhance teaching learning process ✚ To improve the teaching /learning environment by recruiting more experienced faculty with highest qualification ✚ To strengthen the outcome based education(OBE)	➤ As ours is a Govt. Institution, the recruitment process is made through APPSC. For Contract and Guest Faculty selection, the Principal and the subject expert committee select the candidates and appoint experienced faculty with highest qualification to improve the teaching learning process ➤ Strengthened the outcome based education(OBE)
7.	Establishment of career guidance cell ✚ To establish separate career guidance cell. ✚ To encourage students to go for internships at renowned companies. ✚ To ensure 75students' placement of eligible students. ✚ To offer coaching for different competitive exams on campus.	➤ Career guidance cell under the name Jawahar Knowledge Centres were established by the Commissioner of Collegiate Education, duly appointing one Full time emulator and part time mentors for English has been established with full financial support by the Government. ➤ Internships have been continuously increasing and it has been mandatory in some program's curriculum.,as per NEP/APSCHE/CCE/affiliating university guidelines -2 months/4 months/6 month internships were introduced from the academic year 2020-21 onwards duly monitored by faculty. ➤ Extra classes like competitive coaching are given by the faculty of expertise as a part of mentoring bright students. Faculty are giving guidance of different on line platforms for the usage of on line competitive exam. training to students.


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Strategic plan Implementation Monitoring Report for the year 2022-2023

Sl. No	Activity	Goal No.	Target	Achievement/ status	Remarks
1	To introduce 4 year UG Course	1	To introduce four year UG as per NEP 2020	AP.Government (APSCHE)Commissioner of Collegiate Education in consultation with affiliating university and local needs introduced four year UG courses. B.A Ecoonmics Major B.Sc - Computer Major B.Sc Mathematics Major B.Sc - Zoology Major B.Com-Computer Applications	
2	To Support Weak Students	Goal 2	Achieve 10 % quantitative improvement in student performance of weak students by Conducting Remedial classes and mentoring of such students	Target for year 2022-23 is achieved by: 1. Mentoring 2. Conducting Remedial Classes	-
3	Improve Teaching and learning processes that best reflect the current and	Goal 3	To improve the Teaching Learning processes based on the current and future requirement of	Different programs were conducted to improve the teaching learning processes based on the current and future requirement by providing training Programs and Workshops	

	future requirements of profession at UG		assessment procedure needs to be improved	by the Commissioner of Collegiate Education from last 4 academic years. (ToT) Programmes organized.	
1.	Enhance Industry Institute and Alumni interaction	Goal 4	Registration of alumni association conducting at least one alumnus meet every year.	Registration completed. Alumni raised contributions for the development activities of the student.s	
2.	Accreditation by NAAC	Goal 5	To get accreditation by the NAAC with good grade	Third cycle re accreditation was completed. Got 2.81 CGPA with B++ grade.	
3.	Get ISO Certifications	Goal 6	To get different Certification of ISO 9001:2015 in quality management system	ISO certified upto 2022-23	
6.	Expand ICT	Goal 7	To make available possible ICT enabled facilities such as LCD Projectors with screens, Wi - Fi, Lan, Virtual Classrooms, Smart classrooms, media recording facilities etc.	The half of the teaching – learning areas were equipped with the ICT facilities	
7	Enhance sports and cultural facilities	Goal 8	To provide scope for students to improve fitness through the provision of various sports facilities. Expand the existing infrastructure to facilitate celebrations of various traditional and	Enhancement of sports and cultural facilities sports amenities in the campus are in good progress.	

			cultural events.		
8	Expansion of facilities for teaching learning	Goal 8	It is proposed to expand the existing facilities for teaching learning areas by constructing an extended campus little away from the hustle - bustle of the town.	By tapping RUSA 2 component grants construction of class rooms and expansion of teaching learning equipment is in progress.	


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