



SRI DASARI NARAYANA RAO **GOVERNMENT DEGREE COLLEGE FOR WOMEN**

(Affiliated to Adikavi Nannaya University, Rajamahendravaram)

An ISO Certified Organisation

Beside Municipal Office, Main Road, PALAKOL-534260, W.G.Dt., A.P.
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Dr. P. Sobha Rani
M.A., M.Phil., Ph.D., PGDTE
Principal

Best Practice-1

MENTOR-MENTEE SYSTEM

Many of our students belong to marginalized sections of the society with a family background of socio economic poor conditions.

Mentoring of students is an essential feature to render equitable service to all our students having varied background. For this we introduced the system of Mentor mentee system for a closing monitoring of each student.

Mentor Details

Academic Year	Number of Faculty Mentors	Number of students per mentor	Frequency of meeting
2023-24	15	15-21	Every 30 days

Type of Mentoring:

- To enhance teacher-student contact hours
- To enhance students academic performance and attendance
- To minimize student drop-out rates
- To identify and understand the status of slow learners and encourage advanced learners
- To render equitable service to students
- To make student fit for competing global competition with rural background.

The institute has followed the suggestion made by IQAC, Higher Education Dept., (Govt. of Andhra Pradesh) to introduce the mentoring system. The importance of

integrating the system for enhancing students' performance is a common resolution adopted by a meeting of the teaching faculty. The system was promptly and effectively put into practice after it was first resolved in 2017.

With a wide variation in the student population with regard to educational and economic background, the system promises to provide a better understanding of individual students and bring out their highest potential. It also appears to be the most effective method/weapon for mitigating cases of those students who are vulnerable to drop-out from studies.

Design & Implementation: The IQAC had taken the initiative of implementing the mentoring of students. Students are categorized based on the streams of studies and also according to their core subjects. They are divided into groups of 15-21 depending on the number of students. Each group is assigned a teacher-mentor who would perform mentoring duties. A Mentoring Format with Job chart and Guidelines is prepared by the IQAC to ensure uniformity.

- a) Mentors maintain and update the Mentoring Format which contains space for entering particulars and performance of students (class tests, monthly attendance records, etc.)
- b) After collecting all necessary information, Mentors are expected to offer guidance and counseling, as and when required.
- c) It is the practice of Mentors to meet students individually or in groups.
- d) In isolated cases parents are called for counseling/special meetings with the Principal at the suggestion of the Mentor.
- e) If a student is identified as having weakness in particular subject, it is the duty of the Mentor to apprise the concerned subject teacher.
- f) Career progress
- g) To create awareness among early marriage of student to make student to stand on her own in financial position.

Uniqueness: The institutional practice of Mentoring System has been designed and implemented

Constraints: With the introduction of continuous assessment under the Semester System, time factor could be a constraint for Mentors.

Evidence of Success

Though the system has only been implemented in the last few years, significant improvement in the teacher-student relationship can be seen.

The system has been useful in identifying slow learners and advanced learners. Based on the requirement deduced through a careful examination of each Mentor's report, the College has organized several Remedial Classes in the identified topics/subjects for slow learners.

Targets achieved

The Remedial Classes have been institutionalized after the implementation of the Mentoring System. Need-Based remedial classes have proved to be beneficial to the students in particular and the entire college in general. The institutional practice of Mentoring System has considerably enhanced the campus environment and brought about:

- a) Enhanced contact hours between Mentors with their respective students
- b) Improvement in students' attendance.
- c) Minimized student drop-out rates (apparently due to Mentors' intervention before a student falls short of attendance or has been regularly abstaining from classes)

Identification of slow learners for conducting Remedial Classes

- d) Advanced learners identified and encouraged with incentives,

Sri DNR Govt. College for Women, Palakol, W.G.Dt.
CLASS WORK ALLOTTED FOR MONTHLY ATTENDANCE FOR 2023-24

The following staff should act as Class MENTORS as per the list given below. Each

S.No	Name of the Lecturer	Class allotted	Whatsapp enabled number	SIGNATURE OF THE STAFF
1	Dr.P.V.Ramana, Lec in Physics			
2	U Hemalatha, Lec. In Telugu	III BSC MPC	7440943576	PV Ramana
3	B.Vijayalakshmi, Lec in Chemisrty	II BSC MPC	9866907025	B. Vijayalakshmi
4	Dr.A.Satyanarayana, Lec in Maths	I BSC M PC	9963203302	Dr. A. Satyanarayana
5	R.Sailaja, GF in Comp.Sci	III BSC MPCS	9440150025	R. Sailaja
6	Dr G.Vijay Swaroop Singh, Le.in Chemistry	II BSC MPCS	8790727758	R. Sings
7	Dr. N Manimala, Lec in Botany	I BSC MPCS	9819824 0730	Dr. N. Manimala
8	J N J Raj, Lec. In Telugu	III BSC BZC	9502175532	J. N. J. Raj
9	A.Sri Sandhya, Zoology	II BSC BZC	855582032	A. Sri Sandhya
10	G.Jyotsna ranl, Lec in Pol.Sci	I BSC BZC	8464815773	G. Jyotsna
11	K M Mahalakshmi, Lec in Economics	III BA	8267351576	K. M. Mahalakshmi
12	D Sreesha, Lec in History	II BA	9989844577	D. Sreesha
13	V. Mamatha GF In Comp	I BA	7951298863	V. Mamatha
14	K.Revathi Sai, GF in Commerce	I BCOM GRN AND COMP	8790727758	K. Revathi
15	C Ravi Shanker, Lec in Commerce	II BCOM GEN AND COMP	7993853027	C. Ravi Shanker
		III BCOM GEN AND COMP	9440879606	

To The above staff numbers


 7/8/24
 PRINCIPAL

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 Sri D.N.R. Govt. Degree College
 For Women, PALAKOL - 534 280



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STUDENT COUNSELLING BY MENTOR



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Best Practice-2

(Campus Recruitment Training (CRT) and Placement Activities - Focused and Skill Based Training)

CRT – Campus Recruitment training is designed to aid and to train college students and get them ready for job interviews, during or after their final year of college.

We aspire to be a professional trainer for the students who are appearing in campus placements to improve their quantitative and qualitative levels which are key points in campus placements. The candidates will be trained thoroughly in the following areas.

Quantitative Training for:

- Problem solving (Quantitative Ability)
- Data Interpretation (Analyzing, Comprehending, Interpreting Data)
- Logical Reasoning
- Verbal Ability
- Verbal Reasoning

Qualitative Training for:

- Group Discussions
- Preparing a Resume
- Personal Interviews
- Presentation skills / Ex-tempore Speeches

CRT Training Course Overview

Basically, the whole training is divided into Four phases

I. APTITUDE

- Arithmetic
- Reasoning

II. SOFT SKILLS

- Resume Preparation
- Group Discussions
- Interview Skills

III. COMPUTER SKILLS

IV. GENERAL AWARENESS

HIGHLIGHTS OF THE PROGRAM

- Training from Experts
- Structured Schedule
- Approach oriented Training
- Interactive Methodology
- Emphasis on Analytical skills
- Grooming Body Language, Soft Skills, Attitude etc
- Polishing Communication Skills
- Mock Interviews

Activities conducting under CRT Programmes

- Training Sessions on Quantitative Techniques
- Training Sessions on Reasoning, Arithmetic, Aptitude, Mental Ability & General English
- Group Discussion
- Debate
- JAM Sessions
- Computer Skill Contest, Mock Interviews.

ACTIVITIES



Guest Lecture on Entrepreneurship



Guest Lecture on Career Guidance



ICET COACHING FOR HIGHER EDUCATION



One day workshop on "Effective Public

Campus Drives and Job Melas



Registration Process



Inaugural Sessions



Interview Process



Offer Letters to selected students

Placements for the AY 2023-24

Year	Name of student placed and contact details	Program graduated from	Name of the employer with contact details	Pay package at appointment
2023-24	L. Priya dharsini 9963593645	BZC	FOXCONN Banglore	15000
2023-24	J.Chinnari 7997022561	BZC	FOXCONN Banglore	15000
2023-24	M.Durga bhavani 7013198641	BZC	FOXCONN Banglore	15000
2023-24	CH. Kavya Sri 7702841839	BZC	FOXCONN Banglore	15000
2023-24	K. Lakshmi Durga 9705139162	BZC	FOXCONN Banglore	15000
2023-24	CH. Baya Sravani 9849470499	BZC	FOXCONN Banglore	15000
2023-24	D. Prvallika 8977798112	MPCS	TATA Wistron kolar	15000
2023-24	N. Mounika lakshmi 9701044707	MPCS	TATA Wistron kolar	15000
2023-24	K. Poojitha 8897257808	MPC	TATA Wistron kolar	15000
2023-24	K. Neelaveni 7731890995	MPC	TATA Wistron kolar	15000
2023-24	K. Sandhya 8519896444	MPC	TATA Wistron kolar	15000
2023-24	M. Jyothi 9603449245	BA	TATA Wistron kolar	15000
2023-24	T. Rohitha 7661947697	BA	TATA Wistron kolar	15000

2023-24	G.Lakshmi Devi 7416223389	BA	TATA Wistron kolar	15000
2023-24	D. Kavitha	BA	TATA Wistron kolar	15000
2023-24	K.Deepika 8008746261	BA	TATA Wistron kolar	15000
2023-24	P.Naina 7901490338	BA	TATA Wistron kolar	15000
2023-24	S.Lakshmi sri 9393256736	B.COM(CA)	Qualcom company	12000
2023-24	M. Mounika 8374112179	B.COM(CA)	Godavari Marketing.	8000
2023-24	T.Someswari 7989669087	B.COM(CA)	Godavari Marketing.	8000
2023-24	K. Gayatri 9550891226	B.COM(CA)	Godavari Marketing.	8000
2023-24	B. Eswari 9658877779	MPCS	Techno task	14000
2023-24	K.Satya durga 9866060189	MPCS	Techno task	14000
2023-24	B. Naga lakshmi 9618385784	MPCS	Techno task	14000
2023-24	K. Lakshmi kumari 9515705262	MPCS	Techno task	14000
2023-24	G. Hemalatha 9949263459	MPCS	Techno task	14000
2023-24	D. Akshaya 7613142996	MPCS	Techno task	14000
2023-24	M. Sirisha 9963484135	MPCS	Techno task	14000
2023-24	P. Ragarchana 9491970916	MPCS	Techno task	14000

2023-24	S. Deenamani 9849850359	MPCS	Techno task	14000
2023-24	K. Mounika 9618625372	MPCS	Techno task	14000
2023-24	P. Chaitanya 8008497603	MPCS	Techno task	14000
2023-24	Y. Reema	MPCS	Techno task	14000
2023-24	M.Lakshmi 8374187394	BCOM(CA)	SBI CREDIT	13,000
2023-24	K. Lakshmi kumari 9415705262	MPCS	SBI CREDIT	13,000
2023-24	S. Deena 9849850359	MPCS	SBI CREDIT	13,000
2023-24	P. Ragarchana 9491970916	MPCS	SBI CREDIT	13,000
2023-24	K. Kanchana ganga 9491858711	BCOM(CA)	SBI CREDIT	13,000
2023-24	P. Chaitanya 8008497603	MPC	SBI CREDIT	13,000
2023-24	M.Sirisha 9963484135	MPCS	SBI CREDIT	13,000
2023-24	B. Eswari 9658877779	MPCS	SBI CREDIT	13,000
2023-24	S. Lavanya 7995255165	MPC	MARQUEE SOLUTIONS PVT LTD	12000
2023-24	k.sai manoj 6302822238	BA	ZEAL	13,000
2023-24	P.Anantha lakshmi 8330918873	BA	ZEAL	13,000
2023-24	K. JAHNAVI 9133641014	BSC	ZEAL	13,000

2023-24	D.TITUS BABU 9346625740	BSC	ZEAL	13,000
2023-24	V.sandeep kumar 7675075358	BSC	ZEAL	13,000
2023-24	T. Sirisha 9701268987	BSC	ZEAL	13,000
2023-24	U. BHUMIKA LAKSHMI 8977185371	B.COM	ZEAL	13,000
2023-24	K. TARAK lakshmi 8519867797	B.COM	ZEAL	13,000
2023-24	K.Jaya sri 9347501249	B.COM	ZEAL	13,000
2023-24	A. Surya prabha 8985067629	MSC	ZEAL	13,000
2023-24	AKHILA NAGA SUDHA	BCSC	TCS(BPO)	12000
2023-24	M. divya	BSC	MODRAN BUSINESS SOLUTIONS	12000
2023-24	R.N.V. Lakshmi 8639188909	BA	AMAZON	12000
2023-24	G. Venkata lakshmi	BA	AMAZON	12000
2023-24	D. Santhi priya 8328660499	BA	AMAZON	12000
2023-24	K. Geetha mounisha 9948818783	BA	AMAZON	12000
2023-24	S. Lavanya 9468794526	BSC	MARGANI ESTATES,VL PORAM	12000
2023-24	R. Chandra sri 9449563214	BSC	MARGANI ESTATES,VL PORAM	12000